

BOARD TOOLKIT

Board Self-Evaluation Questionnaire



A QUESTIONNAIRE TO BETTER
UNDERSTAND YOUR BOARD



FSI

FOUNDATION FOR SHARED IMPACT

Board of Directors Self-Evaluation

The aim of this brief questionnaire is to assess your position as a member of the board and the performance of the board as a whole. The responses will be consolidated and used as guidance to improve the efficacy of the board.



Individual Self-Reflection

Please share your current experiences as board member.

What do you see as your role in the organization?

How are you spending your time on the work you do for the organization?

What are your goals for your current involvement?

How much time are you currently spending on the organization each month?

What are some areas you feel you can contribute the most and would like to get more involved in the future?

What do you think have been your organization's biggest challenges in the last few months? Have these challenges been addressed? Did you proactively contribute to finding solutions to the challenges?

Do you feel you are encouraged to proactively seek ways to contribute?

- Yes
- No
- Sometimes yes and sometimes no

Board Evaluation and Reflection

How is the board doing as a whole?

What do you think are the key strengths of the board?

Is the board capitalizing on these strengths?

What are the main weaknesses?

How is the organization addressing these weaknesses?

Is the board capitalizing on these strengths?

Yes

No

Other board-related thoughts or comments?

Here is a list for you to consider.

- Analysis of the board's structure and composition
- Board recruitment process
- Diversity of membership
- Board induction and orientation
- Board members' knowledge of their roles and responsibilities and selection, support and training of the Chair
- Commitment of board members to the work of the board and the organization
- Tenure and independence of individual board members
- Board policies and processes including efficiency of board meetings and decision-making processes
- Relationships between board members and the capacity to address conflict constructively
- Frequency and quality of information flows and presentations it receives
- Board's commitment and practice of regular reviews, including reviews of individual directors
- Frequency of board meetings and attendance at meetings
- Decision-making processes of the board

